



Sustainable Growth

Proactive One2One Virtual Forum
October 2022

GallifordTry

Engine for Sustainable Growth



Highlights

Strong progress on Sustainable Growth Strategy

- Excellent operational performance.
- Collaborative client and supply chain relationships.
- Strategic acquisitions broaden our capabilities.

On track to deliver our strategic targets

- Excellent culture and ingrained approach to risk management.
- High-quality order book provides confidence for FY23.
- Pipeline driven by investment in economic and social infrastructure.

Improving shareholder returns

- Full year dividend per share increased 70%.
- Strong balance sheet enables additional capital returns.

£1,237m

Revenue up 10%
(FY21: £1,125m)

2.4%

Divisional operating margin
up 0.4ppt (FY21: 2.0%)

£19.1m¹

Profit before tax up 68%
(FY21: £11.4m²)

16.0p

Earnings per share up 68%
(FY21: 9.5pp)

£174m

Average month-end cash
(FY21: £164m)

8.0p

Dividend per share up 70%
(FY21: 4.7p)

¹ Pre-exceptional.

² From continuing operations.

Strong balance sheet

- Well-capitalised.
- Continued balance sheet strength driven by net cash and PPP assets.
- Robust cash position.
 - Improved average month-end cash of £174m.
 - No debt.
 - No pension liability.
- PPP portfolio valued at £47.5m.
 - Generated interest income of £3.9m.

Balance sheet £m	30 June 2022	30 June 2021
Intangible assets & goodwill	97.0	82.9
PPP & other investments	47.5	49.1
Other non-current assets	45.9	38.4
Working capital		
Working capital	(255.5)	(237.6)
IFRS 16	(24.8)	(19.2)
Total	(280.3)	(256.8)
Net cash	218.9	216.2
Other	3.1	4.3
Total net assets	132.1	134.1
Average month-end cash	174	164

Capital allocation

Prioritising a strong balance sheet



Supporting operational requirement

- Competitive advantage in chosen markets, providing confidence to clients and supply chain.
- Accelerate growth of adjacent market opportunities.
- Enables strategic and bolt-on opportunities to enhance capabilities.



Mitigating market risks

- Maintain cash reserves to mitigate any adverse market conditions.
- Support disciplined approach and focus on risk management throughout economic cycle.



Regular and sustainable returns

- Dividends will grow with earnings.
- Full year dividend policy improved to 2.0x cover.



Ongoing review of requirements

- Additional shareholder returns of excess cash, when appropriate.

Increasing dividends

- Excellent financial performance.
- Strong balance sheet, supported by cash and PPP assets.
- No pension liability to fund.
- High-quality order book.
- Encouraging outlook.
- Dividend declared in line with stated cover policy.
- Aggregate cash and PPP assets of £221m towards upper end of requirements of £175m-£250m.
- Inaugural additional capital returns programme through share buyback.

8.0p

 **UP 70%**

Dividend per share (FY21: 4.7p)

2.0x¹

Dividend cover (FY21: 2.0x¹)

£15m

Share buyback initiated

¹ Covered by pre-exceptional earnings from continuing operations.

Sustainable Growth Strategy

A people-orientated, progressive culture driven by our values.



Health and safety



Our people

Protect the environment and create greater social value for communities.



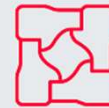
Environment and climate change



Communities



Progressive culture



Quality and innovation



Clients



Supply chain



Socially responsible delivery



Sustainable financial returns

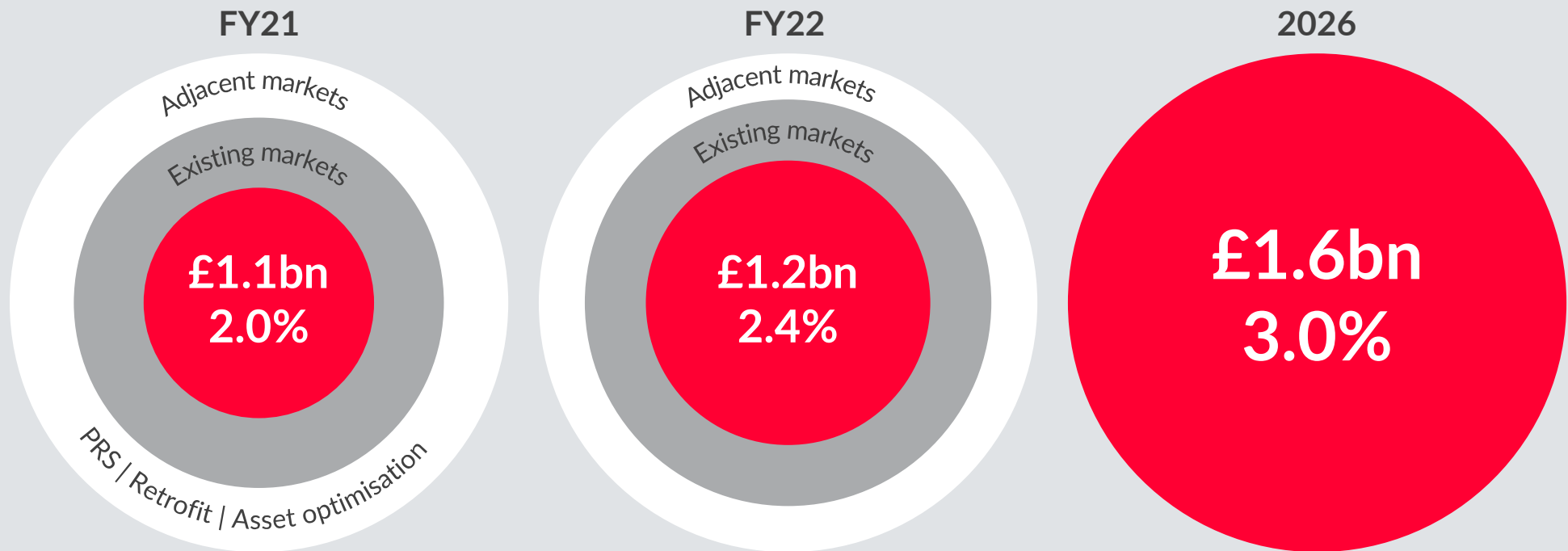
Strategy

Deliver high-quality buildings and infrastructure in a socially responsible way and provide a sustainable return for our shareholders

Deliver excellence for our clients.

Earn a sustainable return on the value we deliver.

Delivering Sustainable Growth



Resilient market outlook

Investment in the UK's social and economic infrastructure

- Key contractor for public and regulated sector clients, with 91% of our order book in these areas.
- Our core sectors reflect the UK's drive to recover from the pandemic and are positioned to grow.
- Investment in digitalisation and innovation supports the UK's productivity.

Levelling up agenda

- National footprint and local relationships support UK's drive to tackle regional and local inequalities.

Urgency of climate crisis

Three-pronged approach:

- Supporting clients with their carbon objectives.
- Our own journey to net zero.
- Equipping supply chain to support requirements.

Inflation, labour and materials

- Contractual protections.
- Proactive relationships with supply chain.
- Prompt payment.
- Early planning and procurement.

Examples of funding streams

New Hospitals Programme
£3.7bn

Road Investment Strategy 2
£27bn

DfE Rebuilding Programme
£4bn

Transforming Cities Fund
£1.3bn

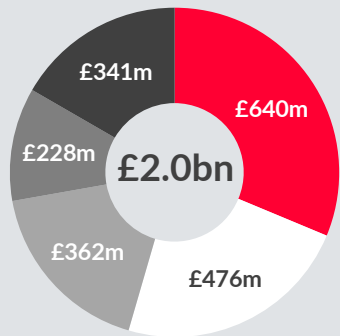
Learning Estate Investment Programme
£2bn

Defence Estate Optimisation Programme
£4bn

AMP8
c£50bn

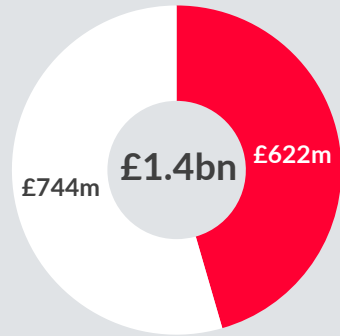
Public Sector Decarbonisation Scheme
£1.4bn

Robust £3.4bn order book



Building order book

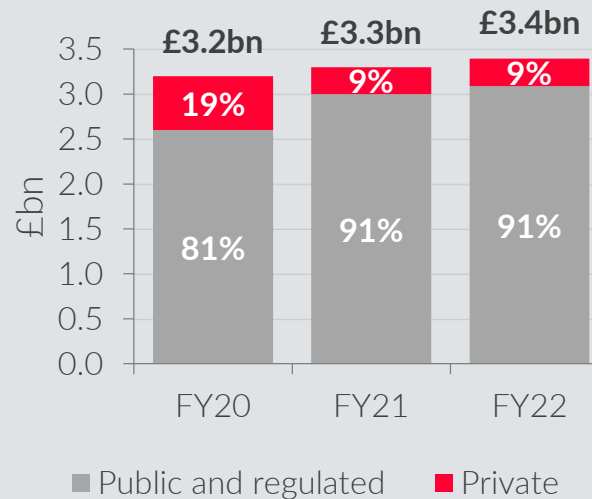
- Education
- Defence and custodial
- FM
- Health
- Commercial and other



Infrastructure order book

- Highways
- Environment

Order book by client type



94%

Repeat clients for FY22 (FY21: 92%).

90%

Work secured for FY23 (For FY22: 90%).

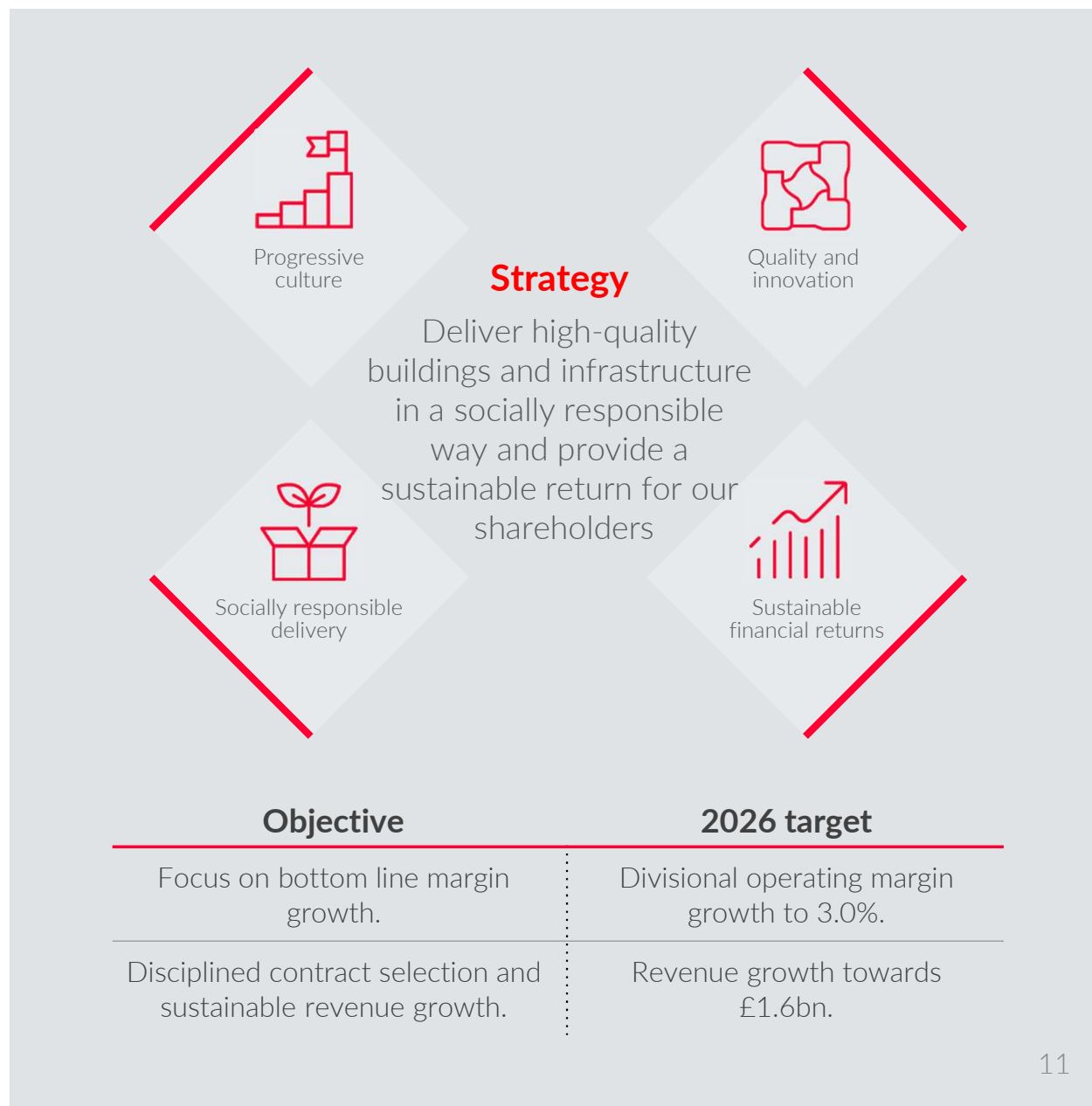
<£20m

Median contract size in Building.

Summary

Sustainable Growth Strategy progressing well

- Strong foundations to deliver profitable growth.
- Favourable pipeline in chosen markets.
- Robust balance sheet strength supports our operations.
- Sustainable and growing dividends supplemented by additional capital returns.
- Confident outlook for strong FY23 performance.



Questions & answers



Marjorie McClure School, Chislehurst



Disclaimer

This document contains statements that are, or may be deemed to be, “forward-looking statements” which are prospective in nature. These forward-looking statements may be identified by the use of forward-looking terminology, or the negative thereof such as “plans”, “expects” or “does not expect”, “is expected”, “continues”, “assumes”, “is subject to”, “budget”, “scheduled”, “estimates”, “aims”, “forecasts”, “risks”, “intends”, “positioned”, “predicts”, “anticipates” or “does not anticipate”, or “believes”, or variations of such words or comparable terminology and phrases or statements that certain actions, events or results “may”, “could”, “should”, “shall”, “would”, “might” or “will” be taken, occur or be achieved. Such statements are qualified in their entirety by the inherent risks and uncertainties surrounding future expectations. Forward-looking statements are not based on historical facts, but rather on current predictions, expectations, beliefs, opinions, plans, objectives, goals, intentions and projections about future events, results of operations, prospects, financial condition and discussions of strategy.

By their nature, forward-looking statements involve known and unknown risks and uncertainties, many of which are beyond the control of the Company. Forward-looking statements are not guarantees of future performance and may and often do differ materially from actual results. Neither the Company nor any member of its group or any of their respective directors, officers or advisers, provides any representation, assurance or guarantee that the occurrence of the events expressed or

implied in any forward-looking statements in this document will actually occur. You are cautioned not to place undue reliance on these forward-looking statements which only speak as of the date of this document. Other than in accordance with its legal or regulatory obligations, the Company is not under any obligation and the Company expressly disclaims any intention, obligation or undertaking to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. This document shall not, under any circumstances, create any implication that there has been no change in the business or affairs of the Company or any member of its group since the date of this document or that the information contained herein is correct as at any time subsequent to its date.

No statement in this document is intended as a profit forecast or a profit estimate and no statement in this document should be interpreted to mean that earnings per share of the Company for the current or future financial years would necessarily match or exceed the historical published earnings per share of the Company.

This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities. The making of this presentation does not constitute any advice or recommendation regarding any securities.